



Recycled Materials  
Association

*Sustainable. Resilient. Essential.*

# Leadership: 2024-2026

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As of April 29, 2024

# ReMA Leadership

## Leadership has several components:

- *Governance*: Entities with decision making authority and having fiduciary responsibilities for the Association as noted in the bylaws.
- *Councils*: Shared interest groups (also called Networks) that provide forums for individuals with common interests to gather and share information and best practices.
- *Advisory Groups*: Entities that provide forums for members to weigh in on key issues facing the Association.
- *Working Groups*: Groups formed for a specific task of limited duration that report their work directly to the ReMA Board of Directors.

## Leadership Support

- Staff are responsible for acting as a resource, identifying issues for consideration and providing input to inform decision making by governance entities, and guiding discussions and providing support within generative groups.

# ReMA Governance

## Composition of Board of Directors

### National Officers (4)

Chair: **Colin Kelly**; Chair-Elect: **Andy Golding** ; Vice-Chair: **Neil Byce**  
 Sec/Treasurer: **Sean Daoud**; President (ex-officio, non-voting): **Robin Wiener**

### Immediate Past Chair (1)

Brian Henesey (Rocky Mountain Recycling)

### Past Chairs/Presidents

(voting based on attendance)

Richard Abrams (Consolidated Scrap Resources)  
 George Adams (SA Recycling)  
 Gary Champlin (Champlin Tire Recycling)  
 Frank Cozzi (Cozzi Recycling)  
 Joel Denbo (SA Recycling)  
 Jim Fisher (retired)  
 Arnie Gachman (Gachman Metals & Recycling)  
 Cap Grossman (retired)  
 Sam Hummelstein (retired)  
 Doug Kramer (Kramer Metals)  
 Mark Lewon (Utah Metal Works)  
 Howard Meyers (Quexco)  
 Shelley Padnos (Padnos)  
 John Sacco (Sierra Recycling & Demolition)  
 Brian Shine (Manitoba)  
 Cricket Williams (Davis Industries)  
 Sandy Shapiro (In memoriam)  
 Jerry Simms (In memoriam)

### Division Directors (18)

#### Electronics Division

Matthew Young (Electronics Value Recovery Inc)  
 Adam Shine (Sunnking Inc)  
 Markus McDonnell (Sadoff)

#### Ferrous Division:

John Bianculli (Trademark Metals Recycling LLC)  
 Christine Gneiding (Intra American Metals)  
 Adam Dumes (Cohen Recycling)

#### Nonferrous Division

David Bestwick (Dominion Nickel Alloys)  
 Stephen Moss (Stanton A Moss Inc)  
 Mary Hlepas (Imperial Aluminum-Minerva)

#### Paper Division

Kathy Delano (Texas Recycling, Inc)  
 Rick Post (Padnos)  
 Shawn Logan (WM)

#### Plastics Division

Cherish Changala (Revolution Recovery)  
 Shannon Crawford Gay (WM)  
 Scott Saunders (KW Recycling)

#### Tire & Rubber Division

Genti Bardhi (TRC Technical Rubber Company)  
 Mark Rannie (Emanuel Tire LLC)  
 Kip Vincent (Colt, Inc.)

### Directors-at-Large (7)

#### 2023-2025

Andrew Lincoln (Lincoln Recycling)  
 Nidhi Turakhia (Allied Alloys)  
 Vacant

#### 2024 – 2026

Chip Koplín (*Radius Recycling*)  
 Sandy Pierce (*BASF Corporation*)  
 Aaron Plitt (*AMG Resources Group*)  
 Andy Wahl (*Stratton Metals LLC*)

### Associate Director (1)

Sean Davidson (Davis Index)

### Chapter/Regional Voting Representatives \*(21)

#### 2023-2025

##### Gulf Coast

Becky Proler (Southeast Core Supply)  
 Add'l Voting Rep: Alton Schaubhut (CMC Inc)  
 Jim Neidert (Winston Bros Iron & Metal Co. Inc)

##### Michigan:

##### New Jersey:

##### Ohio Valley:

##### Southeast

Michael Miller (George's Salvage)  
 Josh Gensic (Audubon Metals LLC)  
 Bill Sulak (Ferrous Processing & Trading)  
 Add'l Voting Rep: Barry Wolff (Charleston Steel & Metal Co.)

##### Upper Midwest:

##### West Coast:

Renee Toy (Spectro Alloys)  
 Sandy Brooks (SA Recycling)

#### 2024-2026

##### Empire

##### Indiana:

##### Mid-Atlantic:

##### Mid-America

Rob Piscatelli (Niagara Metals)

Dave Bluestein (Oscar Winski Co Inc)

Jason Brenner (Brenner Recycling)

Dan Becker (Becker Iron and Metal Inc)

Add'l Voting Rep: Zachary Mallin (Mallin Companies)

##### New England:

##### New York:

##### N. Ohio:

##### Pacific NW:

Eds Harding (Harding Metals Inc)

Pat Capasso (Pascap Co Inc)

Eric Phillips (Kripke Enterprises Inc.)

Elected Voting Rep: Jacqueline Lotzkar (Pacific Metals Recycling International)

##### PSI:

##### Pittsburgh:

##### Rocky Mountain:

Tamara Mayberry (Pioneer Industries International)

Jay Lenick (The Lenick Co)

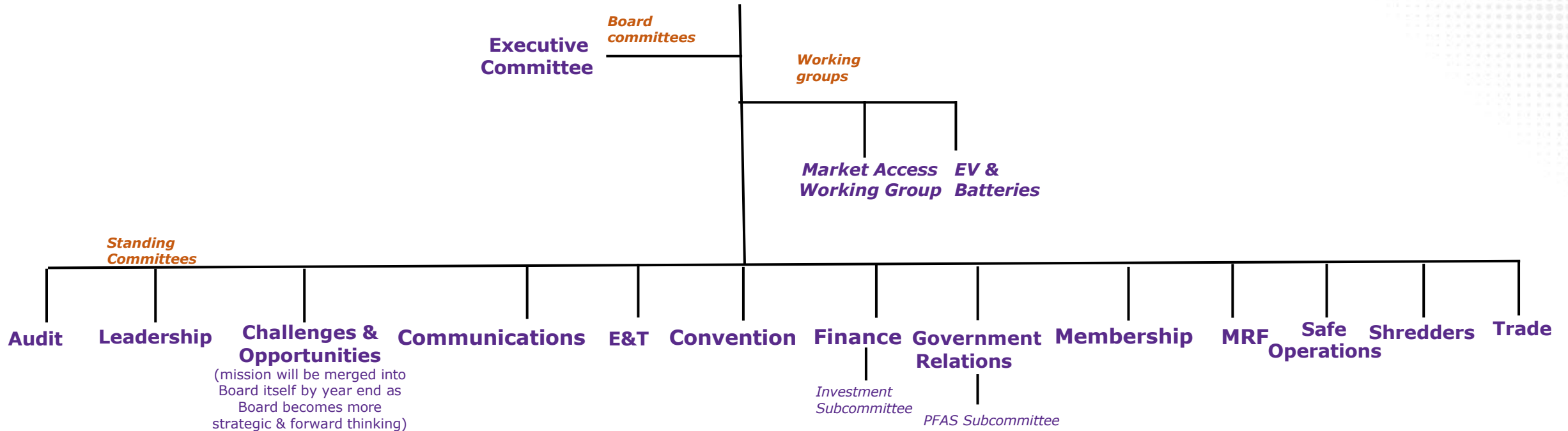
Sarah Willcutts (Andersen's Sales & Salvage Inc)

\*President, unless otherwise noted

# ReMA Governance

## Overview

### Board of Directors



- Notes:**
1. The Executive Committee is currently the only "Board Committee" under the bylaws, which gives it authority to act for the Board between board meetings (within restrictions set by the Board & bylaws)
  2. All other committees are "standing committees" designated under Sec 7.01 of the bylaws. They work on policy & program development around an issue or area of operation.
  3. Working Groups are formed for a specific task of limited duration and report their work directly to the ReMA Board
  4. The Board of Directors is THE governing board for the organization & acts on behalf of the association as a whole)

# ReMA Governance

## Board Committees (1)

### Executive Committee

#### Composition

*Sec 7.03.1 of Bylaws: "The members of the Executive Committee are the Chair, Chair-Elect, Vice Chair, Secretary/Treasurer, Immediate Past Chair, President, and two Directors nominated by the Chair and appointed by the Board. In lieu of the two Directors nominated by the Chair, the Chair may instead elect to nominate and the Board appoint up to two non-Director members to advise and assist the Executive Committee. Non-Director Executive Committee members do not exercise a Board vote. "*

- Colin Kelly
- Andy Golding
- Neil Byce
- Sean Daoud
- Brian Henesey
- Robin Wiener
- *Mark Weintraub*
- *Chris Bedell*

#### Mission

*Sec 7.03.1 of Bylaws: "The Executive Committee shall be a Board Committee and shall, subject to the direction and oversight of the Board, have the right to exercise all of the powers and authority of the Board in the intervals between meetings of the Board, except those powers and authority specifically reserved by the Board or not permitted to be delegated by the Board to a committee under the DGCL. The Executive Committee shall report all actions of the Executive Committee at the next regularly scheduled meeting of the Board. Meetings of the Executive Committee may be held at any time upon two (2) days' notice."*

# ReMA Governance

## Standing Committees (13)

### Audit

- Mission: "The Audit Committee shall assist the Board of Directors in fulfilling its oversight responsibilities with respect to finances, accounting, internal controls, and organizational compliance and ethics. The Audit Committee shall operate in accordance with policies approved by the Board." *ReMA Bylaws Sec. 7.01.2*
- Members (nominated by Leadership Committee and approved by the ReMA Board)
  - Sandy Brooks (Chair) [term ends Oct 26, 2<sup>nd</sup> term]
  - Craig Litman [term ends Oct 26, 2<sup>nd</sup> term]
  - Dan Garvin [terms ends Oct 25]
  - Sean Daoud [term ends Oct 24, 1<sup>st</sup> term]
  - Mark Weintraub [term ends Oct 26, 2<sup>nd</sup> term]
  - Brian Henesey [term ends April 26]

### Leadership

- Mission: to make nominations for candidates for the Board of Directors and the Officers of the Association, identify future leaders of the Association and provide leadership development. (Section 1.5.4.5 of the ReMA Policy Manual).
- Members (ReMA Bylaws Sec. 7.01.3)
  - John Sacco (2024-28)
  - Brian Henesey (2024-28)
  - John Bianculli (2024-28)
  - Becky Proler (2024-28)
  - Brian Shine (2022-26)
  - Gary Champlin (2022-26)
  - Dan Garvin (2022-26)
  - Tamara Mayberry (2022-26)
  - Scott Saunders (2022-26)

Staff Liaison: Heather Lyons

# ReMA Governance

## Standing Committees (13)

### Communications

- Mission: To provide strategic and tactical advice on key member and industry communications and public relations issues, along with editorial guidance to ReMA's digital news platform.
- Leadership:
  - Chair: Andrew Cooley
  - Vice-Chair: Krista Ostuno
  - Staff Liaison: Eric Reller
  - Executive Committee Liaison: TBD

### Convention

- Mission: to provide guidance and oversight for ReMA's Annual Convention and Exposition, including identification of future locations, structure assessment, and pertinence of programs for the industry and current ReMA membership.
- Leadership:
  - Chair: Andy Cohen
  - Vice-Chair: Ian Lewandowski
  - Staff Liaison: Rebecca Turner
  - Executive Committee Liaison: TBD

# ReMA Governance

## *Standing Committees (13)*

### Education & Training

- Mission: Support the development, production and implementation of ReMA education and training programs for all levels of employees in the recycled materials industry workforce and across multiple platforms.

- Leadership:

Chair: Adam Shine

Vice-Chair: Andy Wahl

Staff Liaison: Paula Pagano

Executive Committee Liaison: TBD

### Finance

- Mission: to address all Association financial matters including approval of the ReMA annual budget, financial statements, investments, and member dues. The Finance Committee shall address financial matters with appropriate transparency for the benefit of the ReMA membership.

- Leadership:

Chairs: Andrew Lincoln & Crystal Palmer

Staff Liaison: Margie Erinle

Executive Committee Liaison: Sean Daoud

#### ***Investment Subcommittee***

Co-Chairs: Jeff Miller and Aaron Plitt



# ReMA Governance

## *Standing Committees (13)*

### Government Relations

- Mission: Oversee the work of members and staff in advocating for the industry, as driven by the Association's Advocacy Agenda. The Committee discusses the impact on the industry of changing U.S. policies and regulations directly and indirectly impacting it.
- Leadership:
  - Chair: Alton Schaubhut
  - Vice-Chairs: Emily Ham, Kurtis Adams, Eds Harding
  - Advisory Group: representatives from each Division (selected by the Divisions); meets monthly
  - Staff Liaison: Billy Johnson
  - Executive Committee Liaison: TBD

### ***PFAS Subcommittee***

- Mission: To evaluate the potential impacts of existing and emerging PFAS regulations/policies/requirements/laws on the recycled materials industry and determine what ReMA should – and should not – be doing to help address those impacts for the benefit of our members.
- Leadership:
  - Chair: Jeff Farano
  - Staff Liaisons: Kristen Hildreth & David Wagger
  - Executive Committee Liaison: TBD

# ReMA Governance

## Standing Committees (13)

### Membership

- Mission: provide guidance and oversight on ReMA's membership structure; recruitment, engagement, and retention strategies; and benefits to ensure ReMA remains relevant, delivers value, is responsive to member needs, and generates revenue to support the work of the association.
- Leadership:
  - Co-Chairs: Nancy Womack & Jacqueline Lotzkar
  - Staff Liaison: Brianna Gianti
  - Executive Committee Liaison: TBD

### MRF

- Mission: to provide a forum where processors of residential recycling (whether single-stream, dual-stream, or drop off programs), and the consumers of the materials generated by those programs, can exchange pertinent information, discuss and respond to emerging issues, and stay abreast of domestic and global economic developments and markets.
- Leadership:
  - Co-Chairs: Michael Hughes & Shannon Crawford Gay
  - Staff Liaison: Bret Biggers
  - Executive Committee Liaison: TBD

# ReMA Governance

## Standing Committees (13)

### Safe Operations

- Mission: The mission of the ReMA Safe Operations Committee is to address issues affecting members' day-to-day operations, including but not limited to quality, safety, technology, transportation, insurance and environmental compliance.
- Leadership:
  - Chair: Tamara Deiro
  - Vice-Chair: Todd Jousma
  - Staff Liaison: Ryan Nolte
  - Executive Committee Liaison: TBD

### Shredders

- Mission: The mission of the ReMA Shredders Committee is to develop positions, procedures, and tools to support all aspects of shredder operations.
- Leadership:
  - Co-Chairs: Sarah Willcutts & Aaron Thomas
  - Staff Liaison: David Wagger
  - Executive Committee Liaison: TBD

# ReMA Governance

## *Standing Committees (13)*

### Trade

- Mission: The mission of the ReMA Trade Committee is to oversee the work of members and staff in advocating the free and fair trade of recycled materials. The Committee discusses the impact on the industry of changing U.S. and global trade policies directly and indirectly relating to the international trade of recycled materials and formulates positions and strategies that drive advocacy.

- Leadership:

Chair: Josephita Harry

Vice-Chair: Andy Naporano

Staff Liaison: Adam Shaffer

Executive Committee Liaison: TBD

# ReMA Governance

## Working Groups (2)

### Market Access

- Mission: Developing ReMA's recommended strategy for preserving global market access for recycled materials
- Leadership:
  - Co-Chairs: Randy Goodman & TBD
  - Staff Liaison: Adam Shaffer
  - Executive Committee Liaison: [TBD](#)

### EV & Batteries

- Mission: to evaluate the opportunities and challenges posed by Electric Vehicles vis a vis ReMA members and recommend strategies and direction for ReMA.
- Leadership:
  - Chair: TBD
  - Staff Liaison: Billy Johnson
  - Executive Committee Liaison: TBD

# ReMA Councils (9)

## Council of Chapter Presidents

- Mission: The mission of the Council of Chapter Presidents is to provide a forum for Chapter Presidents to share information and generally discuss issues and problems of common interest with the goal to resolve them in the best interests of members
- Leadership:

Chair: Bill Sulak and TBD (to be selected at next Council mtg)

Staff Liaison: Lacey Capps

Executive Committee Liaison: TBD

## State Lobbyist Network

- Mission: Provide a network of lobbyists to effectively represent all ReMA members on recycled materials industry related issues by sharing and exchanging information encouraging consistent language, messaging and strategies.
- Leadership:

Chair: TBD

Staff Liaisons: Abby Blocker & Justin Short

Executive Committee Liaison: TBD

## Circle of Safety

- Mission: brings together like-minded companies to focus on improving operational safety within member facilities through the sharing of best practices, safety benchmarking activities and other efforts to help make the recycled materials industry a safe place to work.
- Leadership:

Chair: Doug Kramer

Staff Liaison: Ryan Nolte

Executive Committee Liaison: TBD

# ReMA Councils

## ISEC

- Mission: promote ongoing professional development for professionals in the recycled materials industry through the provision of a safe forum for sharing information between owners, managers, operators and safety and environmental professionals within the industry, regardless of size and expertise.
- Leadership:
  - Co-Chairs: David Bestwick & Rose Sinclair
  - Staff Liaison: Ryan Nolte
  - Executive Committee Liaison: TBD

## Sustainability Network

- Mission: Provide a network of lobbyists to effectively represent all ReMA members on recycled materials industry related issues by sharing and exchanging information encouraging consistent language, messaging and strategies.
- Leadership:
  - Chair: TBD
  - Staff Liaison: Natalie Betts
  - Executive Committee Liaison: TBD

## Equipment & Service Providers Council

- Mission: provide a forum for equipment and services providers within the ReMA membership share information and ensure a successful experience within the association's convention and other programs
- Leadership:
  - Chair: TBD
  - Staff Liaison: Jason Gleib
  - Executive Committee Liaison: TBD

# ReMA Councils

## Young Executives

- Mission: to create a forum in which young professionals connect and engage via ReMA activities that foster personal and professional growth in the recycling industry
- Leadership:

Chair: Sam Shine & Rob Wise

Staff Liaison: Lacey Capps

Executive Committee Liaison: TBD

## Women in Recycling

- Mission: to build a community amongst the women in recycling as Nagorno to increase knowledge, skills and visibility into management and leadership roles.
- Leadership:

Co-Chairs: Josephita Harry & Kim Scott

Staff Liaison: Rachel Bookman

Executive Committee Liaison: TBD

## Century Club

- Mission: maintain and grow a community within ReMA that caters to past & retired members to share their backgrounds and knowledge with the future of the industry and honors/gives back to members who have served ReMA for much of their careers
- Leadership:

Chair: Barry Hunter & Ron Donn

Staff Liaison: Brianna Gianti

Executive Committee Liaison: TBD



# ReMA Advisory Groups

## Youth Outreach & Workforce Development

- Mission: Provide support and guidance for ReMA's workforce development and youth outreach programs
- Leadership:
  - Co-Chairs: Andy Wahl & Marvin Finkelstein
  - Staff Liaison: Cheryl Coleman
  - Executive Committee Liaison: TBD

## PAC Leadership

- Mission: Broaden the understanding of – and increase participation in – the political activities of ReMA and provide strategic planning and execution of such activities.
- Leadership:
  - Chair: TBD
  - Staff Liaison: Billy Johnson
  - Executive Committee Liaison: TBD

# ReMA Chapters & Regions (18)

## Role (Sec 9.04 of ReMA Bylaws)

- “The Officers of the Chapter shall have the power to do everything possible to bring about a spirit of cooperation among Chapter members, shall encourage the use of the facilities and services established by the Association, shall encourage arbitration of disputes among Chapter members, and shall cooperate with the Officers and Directors of the Association in carrying on the programs of the Association.”
- “No Chapter shall do anything inconsistent with, or in conflict with, the Certificate of Incorporation, codes, rules, regulations, policies, and Bylaws of the Association.”

## Listing

- Empire Chapter
- Gulf Coast Region
- Indiana Chapter
- Michigan Chapter
- Mid-Atlantic Chapter
- Mid-America Region
- New England Chapter
- New Jersey Chapter
- New York Chapter
- Northern Ohio Chapter
- Ohio Valley Chapter
- Pacific Northwest Chapter
- PSI Chapter
- Pittsburgh Chapter
- Rocky Mountain Chapter
- Southeast Region
- Upper Midwest Chapter
- West Coast Chapter

# ReMA Divisions (6)

- **Electronics Division**
- **Ferrous Division**
- **Non-Ferrous Division**
- **Paper Division**
- **Plastics Division**
- **Tire & Rubber Division**

# Separate Legal Entities

*[each formed by ReMA, but set up as separate legal organizations with their own bylaws and policies, and each have Boards either appointed by or confirmed by ReMA's Board of Directors or Executive Committee]*

## Resources

For-profit responsible for overseeing ReMA's sponsored insurance programs offered to members, including RecycleGuard™ program.

- Directors: ReMA Chair can appoint up to 7 directors for 2 yr term (no term limits) (**appointments will be made in July 2024**)
- ReMA Chair & Chair-Elect are ex officio voting Directors & ReMA President is an ex officio non-voting Director
- Resources Board Chair effective April 24: Doug Kramer

## Recycling Education & Research Foundation (ReRF)

501(C)(3) organization whose purpose it is to sponsor projects which promote public awareness, education, research and the advancement of recycling.

- Directors: Selected by ReRF Board but confirmed by the ReMA Executive Committee
- ReRF Board Chair: Chris Gneiding

## Global Recycling Standards Organization (GRSO)

501(C)(6) organization whose primary mission is to oversee the Recycling Industry Operating System™ (RIOS™).

- Directors: Nominations go directly to the ReMA Board
- GRSO Board Chair: George Hinkle