

ISRI Young Executive of the Year Award | Tips for the Nominator

Award Purpose:

This award promotes the accomplishments of successful young professionals in the recycled materials industry by highlighting their contributions and dedication, along with a high degree of demonstrated leadership potential. The award, established by the Young Executives Council, is designed to elevate the recycled materials industry as an exciting career option open to all and recognize well-rounded young professionals who have a strong track record of leadership in business and community.

The Importance of Nominators in our Process:

The ISRIYE Council works with industry leaders to invest and empower young professionals within their companies. Nominators play a critical role in this award process. A nomination is a form of recognition and recognition is an unlimited resource. Whether you are a supervisor or peer, this is an opportunity to recognize someone you believe has a special spark. We encourage you to connect with the individual you're nominating so that the application includes <u>complete responses</u> to questions with supporting context. The largest amount of scoring comes from the Q&A section, so please be thoughtful to not leave incomplete responses.

Consider Your Strategy:

Think about who you would like to nominate – who stands out and why? Has this individual made significant, observable changes within the industry, company, and/or community? Are there accomplishments or achievements that should be recognized? If your nominee meets the eligibility requirements and you've answered yes to any of the above questions, we encourage you to complete this process.

Tips for Writing a Compelling Nomination:

It's important to use specificity and clear examples of what makes this nominee stand out. Don't just say the nominee is "exceptional" – tell us more! Other things to consider with this process:

- Keep it simple, but be clear and concise
- Cite examples of attributes, demonstrated character, leadership, and/or initiative
- Share the nominee's demonstrated impact or innovation and its importance, supported by examples where possible, in the Q&A portion of the application
- Speak with your nominee and those who work with the individual to gain additional insight

 it's OK to connect with him/her if supporting information is needed to complete the

 application
- Assume that the award review committee does not know the nominee

For questions about this award or entry process, please contact ISRI Staff Liaison <u>Lacey Capps</u>.

