William Bushman Memorial Scholarship presented by the Gulf Coast Region of ISRI in conjunction with the Recycling Research and Education Foundation

Gulf Coast Region Guidelines (restated 2023).

Eligibility and Guidelines

1. The Gulf Coast Region of ISRI and its board of directors may maintain at least 6 ($2,000) scholarships that will be awarded to high school seniors and/or eligible college students through the Gulf Coast Region and Institute of Scrap Recycling Industries (ISRI) Recycling Research and Education Foundation.

2. Each scholarship is to aid a dependent of an individual who has been employed for at least one year by a CURRENT ACTIVE MEMBER COMPANY of the Gulf Coast Region. Dependents of officers and principals (owners, partners, etc.) are not eligible.

3. The applicant must meet all qualifications for admission to a regionally accredited two-year or four-year post-secondary institution.

4. The recipients of the scholarships shall be selected solely by an outside vendor to help with the process of analyzing and ranking the applicants. The Gulf Coast Region is responsible for awarding and funding the scholarship(s).

5. The Scholarship Committee shall award the scholarships based solely on objective standards and shall not discriminate on the basis of race, religion, or gender.

6. The selection of the scholarship recipient shall be based solely on objective standards completely unrelated to the employment of the recipient’s parent.

7. The objective standards shall include, but be not limited to, the following:
   - Prior academic performance and recommendations from teachers and other persons unrelated to the applicant;
   - A letter from the applicant which includes a complete personal history summarizing school activities, extracurricular activities, accomplishments, hobbies, personal goals, etc.

8. The objective standards may also include, but be not limited to, the following:
   - Need;
   - Number of students a parent has in college at the same time;
   - GPA;
   - SAT or ACT score;
   - Essay.